**Alterjob SA**
Rue du Vieux Moulin 66
1160 Auderghem, Belgium
BE 0899.673.812
support@alterjob.be

# Our pricing

Prices excl. VAT (21 %)

## Essential

### À l'unité
ESSENTIAL
**300,00 €**
300,00 € / posting
- 1 posting
- published for up to 2 months
- 3 languages possible
- Encoding by yourself
- Email alert to our subscribers
- Possible integration with your ATS multi-posting

### Pack 5 -10 %
ESSENTIAL
**1 350,00 €**
270,00 € / posting × 5
- 5 postings
- published for up to 2 months
- 3 languages possible
- Encoding by yourself
- Email alert to our subscribers
- Possible integration with your ATS multi-posting

### Pack 10 -20 %
ESSENTIAL
**2 400,00 €**
240,00 € / posting × 10
- 10 postings
- published for up to 2 months
- 3 languages possible
- Encoding by yourself
- Email alert to our subscribers
- Possible integration with your ATS multi-posting

### Pack 20 -22,5 %
ESSENTIAL
**4 650,00 €**
232,50 € / posting × 20
- 20 postings
- published for up to 2 months
- 3 languages possible
- Encoding by yourself
- Email alert to our subscribers
- Possible integration with your ATS multi-posting

### Unlimited
ESSENTIAL
**12 000,00 €**
per year — unlimited postings
- Unlimited Essential postings
- 3 languages possible
- Encoding by yourself
- Email alert to our subscribers
- Possible integration with your ATS multi-posting

## Premium

### À l'unité
PREMIUM
**500,00 €**
500,00 € / posting
- 1 posting
- published for up to 4 months
- 3 languages possible
- Encoding by our team
- Email alert to our subscribers
- Priority processing
- LinkedIn post +16 000 followers
- Facebook post +31 000 followers
- Possible integration with your ATS multi-posting

### Pack 5 -10 %
PREMIUM
**2 250,00 €**
450,00 € / posting × 5
- 5 postings
- published for up to 4 months
- 3 languages possible
- Encoding by our team
- Email alert to our subscribers
- Priority processing
- LinkedIn post +16 000 followers
- Facebook post +31 000 followers
- Possible integration with your ATS multi-posting

### Pack 10 -20 %
PREMIUM
**4 000,00 €**
400,00 € / posting × 10
- 10 postings
- published for up to 4 months
- 3 languages possible
- Encoding by our team
- Email alert to our subscribers
- Priority processing
- LinkedIn post +16 000 followers
- Facebook post +31 000 followers
- Possible integration with your ATS multi-posting

### Pack 20 -22,5 %
PREMIUM
**7 750,00 €**
387,50 € / posting × 20
- 20 postings
- published for up to 4 months
- 3 languages possible
- Encoding by our team
- Email alert to our subscribers
- Priority processing
- LinkedIn post +16 000 followers
- Facebook post +31 000 followers
- Possible integration with your ATS multi-posting

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# Terms and conditions of sale

1. Identification of Alterjob.be

The "Alterjob.be" Site is hosted by the company Alterjob S.A., whose registered office is located at Rue du Vieux Moulin 66, 1160 Auderghem, Belgium, registered with the Crossroads Bank for Enterprises under number BE 0 899 673 812 (hereinafter "Alterjob"). You can contact Alterjob via its contact page.

2. Description of Alterjob's services

Through the Site, Alterjob provides an online advertising service and automated matching between recruiters (hereinafter the "Recruiters") and job-seeking candidates (hereinafter the "Candidates"). The Recruiters and the Candidates are hereinafter jointly referred to as the "Members".The general operating principle is as follows: Recruiters publish job offers, on a paying basis, for a fixed period. During this period, Candidates can read their job offers and send their application free of charge. It is the Recruiters who handle the analysis and processing of the applications.

3. General obligations of the Members

The Members generally undertake to:
• agree to comply with the Conditions
• keep their login information confidential
• not solicit the login information of an account belonging to another Member, nor their contact details
• not download or use any computer program (virus or other) likely to endanger the operation of the Site or to collect information about other Members in an automated manner
• not use the Site for any unlawful, illegal or malicious purpose, or contrary to the Conditions

4. Conditions specific to the publication of job offers (for Recruiters)
• The recruiter must be a social-profit organisation: an institution, an administration, an association, a cooperative, a company with a social or environmental purpose (promoting the preservation of nature, short supply chains or organic farming). Not sure whether you qualify? Write to us via the contact page: we answer the same day.
• The publication of job offers is subject to payment. The rates are shown on the order page, and the Recruiter may order one or more publications, which gives rise to the issuance of an invoice to be paid by bank transfer.
• A job offer stays online for 2 months from its publication with the Essentiel plan and 4 months with the Premium plan. During that period it can be deactivated and reactivated free of charge from the dashboard.
• Publication credits bought in advance have no expiry date: they remain on the account until they are used.
• A publication may only concern one specific position to be filled for one specific location.
• Job offer titles must be limited to the title of the position in lower case. These titles may not include any article or meta-information about the position (type of contract, duration, skills). Example: "We are looking for an ERGOTHERAPIST for a part-time permanent contract" must be written on the Site as "Ergotherapist".
• A job offer can be modified by the Employer throughout its publication, except for its title, which can only be modified upon request sent to support@alterjob.be, provided that this modification complies with these conditions.

5. Compliance with the Conditions

Without excluding other remedies, Alterjob reserves the right to modify the content of an advertisement, to suspend or terminate accounts, to prohibit access to the Site, to delay the publication of hosted content or to delete it, and to take technical measures to prevent access to the Site if it turns out that a user or a Member does not comply with the Conditions.

6. Payment of invoices

Invoices are issued electronically (PDF format) and must be paid by bank transfer within 14 calendar days following their issuance. In the event of non-payment, Alterjob will send a first reminder 7 days after the invoice due date and a second reminder 14 days after the first reminder. Each reminder will be sent electronically and may incur 10 euros of additional charges. If the employer remains in default of payment despite these two reminders, Alterjob will forward the invoice to a company specialising in debt collection and to a lawyer. The employer will then be held responsible for the collection costs and interest at the legal rate.

7. Liabilities

Liability regarding advertisementsAlterjob acts as host of the advertisements posted on the Site, within the meaning of the law of 11 March 2003 on certain legal aspects of information society services, transposing Directive 2000/31/EC of the European Parliament and of the Council of 8 June 2000, in particular on electronic commerce, in the internal market.Alterjob has no obligation to monitor the content of advertisements. Advertisements are written under the sole responsibility of the Recruiters. If you consider that an advertisement is of an unlawful nature, please inform us via the contact page. Likewise, Alterjob assumes no responsibility for the follow-up that will or will not be given by the Recruiters to the applications sent to them. These matters are the sole responsibility of the Recruiters.Liability regarding the SiteAlterjob undertakes to use its best efforts to ensure that the Site is accessible and secure at all times. However, Alterjob offers no guarantee that the Site will be accessible and secure at all times, in particular for reasons of maintenance or due to technical failures. Alterjob may under no circumstances be held responsible for losses or damages, direct or indirect, such as loss of profits, revenue, data or customers, or any other damage, resulting from the use of the Site.In addition to the content posted by the Members, the Site contains various information edited by Alterjob. Alterjob uses its best efforts to provide clear and correct information. However, Alterjob declines all responsibility for your use of the Site.

8. Personal data

Extract from our privacy charter

Respect for our users is a fundamental value at Alterjob. Respecting their data, in its collection, its processing and its storage, is equally so.We measure our site's traffic with our own tool, hosted by us: we use no Google Analytics, no advertising network and no third-party tracker. Apart from that anonymous audience measurement, we do not collect any data without the explicit consent of our users. The data collected through our services, in a consented and always justified manner, serve strictly for the proper functioning of the services concerned.For you, candidates, the data collected are:- the choice of your language of use on our site, to offer it to you as a priority on your next visit (FR or NL)- the keywords used to configure your job email alerts, if you have chosen to use this service- your favourite offers, if you have decided to keep quick and centralised access to the job offers that interest you mostThese data are only collected if the candidate decides to register on Alterjob in order to benefit from one or more of these services. The unregistered visitor is not subject to any data collection.We do not collect any reading or visit history; we do not in any way seek to profile our visitors.For employers, the data collected are:- the choice of your language of use on our site, to offer it to you as a priority on your next visit (FR or NL)- the job offers encoded by you or by us- the anonymous reading statistics of your job offers- the information enabling the management of access to their dashboard- the dates and times of connection, encoding or modification of a job offer- the billing details and the billing history- the subscription start and end dates, where applicable

9. Miscellaneous

If any of the clauses of these Conditions is deemed unenforceable or void by a competent court, the scope of that clause will be limited, or the clause will be removed, so that the other clauses of these Conditions remain valid and applicable between the parties. Alterjob reserves the right to modify these General Conditions at any time. Unless expressly stated otherwise, any modification will take effect upon its publication on the Site for all visitors who visit the Site after that date. Alterjob also reserves the right to cancel unconfirmed accounts or accounts that are inactive for 24 months.

10. Applicable law and jurisdiction

You can access this Site from anywhere in the world. Regardless of the means by which you access the Site and the place from which you access it, you agree that these Conditions are governed and interpreted solely in accordance with Belgian law, excluding its rules of private international law. Any claim, action or legal proceeding arising in connection with the Site shall fall under the exclusive jurisdiction of the Courts and Tribunals of Brussels (Belgium) ruling in the French language, and you accept the jurisdiction of these Courts and Tribunals.